

Wes O'Donnell

National Workplace Relations Manager at FCB Group



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Wes is an experienced Workplace Relations Consultant, combining a strong legal background with extensive consultancy experience in the field of workplace relations and employment law. Wes has over eight years' experience assuming senior workplace relations roles in both Australia and London. Wes prides himself on demonstrating strong commercial awareness, used to great effect in delivering commercial solutions, strategies and advice tailored towards the specific requirements of clients.

Wes' expertise focuses on:

- ▶ Performance Management
- ▶ Drafting Contracts
- ▶ Advocacy – Conciliation and Litigation
- ▶ Disciplinary/Grievances
- ▶ Workplace Mediation
- ▶ Workplace Investigations
- ▶ Training
- ▶ Redundancy/Restructure
- ▶ Anti-Discrimination
- ▶ Privacy Law
- ▶ Coaching
- ▶ Modern Awards

Wes frequently runs seminars and gives training on all employment law matters throughout the entire employee lifecycle, and conducts workplace mediation sessions to address areas of conflict.

With particular experience within the retail, hospitality, building and construction, health and aged care, manufacturing, logistics, and banking and finance industries, Wes has experience in providing bespoke professional solutions to a large number of industries across all workplace relations matters.